

Next Generation Pastor – Youth/Children

Description

Olive Branch Baptist Church is seeking a pastor to lead our youth ministry and oversee our children's ministry. He will be responsible for providing strategic direction for youth and children's ministries, developing and supervising those who serve in those areas and building personal relationships with parents. He will also work closely with the Senior Pastor and assist him in pastoral duties in shepherding the church family.

Qualifications

- Clear testimony of faith in Jesus Christ and a vital and growing relationship with Him
- Meet and comply with biblical qualifications in 1 Timothy 3:2-7; Titus 1:6-9; and 1 Peter 5:2-3
- Strong knowledge of the Bible
- In agreement with the *Baptist Faith and Message 2000* and Olive Branch's Articles of Faith
- Technological skills including but not limited to: computer, social media and church website
- Experience working with children and youth preferred

Expectations

- Demonstrate a servant's heart and work well with others
- Enjoy all people and especially have genuine concern for parents and their children and youth
- Must be a self-starter, have a conscientious work ethic, be good at multi-tasking and prioritizing and able to work within a variety of settings and circumstances with composure and flexibility
- Maintain confidentiality and effectively practice discretion in dealing with sensitive issues
- Clear and consistent communication with the Senior Pastor, other staff, church leaders, ministry teams and the church
- Cooperate with the Senior Pastor and other members in promoting all areas of ministry, programs and vision of Olive Branch Baptist Church.
- If married, have a fully supportive wife in this ministry role and its responsibilities. She will be expected to be involved in the life of the church using her own unique set of gifts and abilities just like other church members.

Responsibilities

General

- Maintain a vital and growing personal walk with the Lord through committed Bible study, prayer and meditation
- Develop personal evangelism opportunities within and outside the church
- Support the total ministry of the church through attendance, verbal encouragement and financial stewardship
- Responsible for administrative tasks for children and youth ministries (i.e. budget, policies and procedures)
- Build healthy and personal relationships with parents and their children and youth

- Attend and participate in weekly staff meetings, monthly deacons' meetings, quarterly church business meetings and other meetings as necessary to fulfill job responsibilities
- Keep regular office hours for study and administration while being available for children and youth and their families outside of normal office hours

Youth (70% of job)

- Lead and supervise all aspects of the youth ministry
- Build personal relationships with parents of youth
- Lead, recruit, train, and shepherd youth ministry volunteers
- Lead the teaching and the organization of worship for the youth ministry on Wednesday
- Oversee youth Sunday school
- Oversee the youth praise team
- Plan, organize, promote and participate in youth activities, events, retreats and mission opportunities for the spiritual development of the youth
- Plan, coordinate and lead annual mission trips that can be local, United States or international
- Maintain the youth ministry section of the church website and youth ministry social media accounts

Children (20% of job)

- Oversee the children's ministry in coordination with the volunteer children's ministry directors.
- Build personal relationships with parents of children
- Oversee, recruit, train, and shepherd children's ministry volunteers
- Coordinate with volunteer children's ministry directors to plan regular children's activities
- Maintain the children's ministry section on the church website and children's ministry social media accounts

Pastoral (10% of job)

- Work closely with the Senior Pastor and assist him in pastoral duties in shepherding the church family. These include, but are not limited to, preaching, pastoral care (visitations, crisis response, counseling, etc.), weddings, funerals and any other responsibilities deemed necessary by the Senior Pastor

Supervision

The Pastor is responsible to the Senior Pastor for the development, promotion and evaluation of assigned ministries of the church. He shall work under the supervision of the Senior Pastor and look to him for general direction in performing duties.

Salary and Benefits

This is a full-time position with a negotiable salary. The position comes with the following benefits: fully paid health insurance for the pastor and his family, retirement plan with life insurance and short-term disability, reimbursed ministry related mileage and cellphone use. A parsonage is also available if desired. Olive Branch has filled this full-time position for the past 10 years.